

Environmental Statement

municom GmbH is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce any negative impacts on the environment.

Our commitment to the environment extends to our customers, our staff and the community in which we operate. Our staff is aware that it also falls to them to be conscious about how their work is impacting the environment. They are also aware that they have to assume the necessary responsibility to effectively limit negative environmental influences within the framework of our activities as a service provider.

municom is representing exclusively manufacturers who fulfill the requirements of **REACH/SVCH** and **RoHS** directives.

We are committed to:

- comply to environmental regulations as far as applicable,
- prevent pollution whenever possible,
- empower our staff to contribute and participate in environmental improvement measures,
- use only environmental friendly packaging,
- use only freight carriers who in turn guarantee their commitment to environmental protection,
- the sustainable use of resources,
- the reduction of waste and promotion of recycling,
- environment-friendly disposal of obsolete or defective electronic equipment, cables, batteries, etc.,
- work places which are environment-friendly furnished,
- purchase expendable materials which are environment-friendly
- reduction of emissions and saving of energy (e.g. pertaining to our vehicle fleet, use of smart-controlled heating and air conditioning technology, use of state-of-the-art office equipment with low energy consumption).

We encourage our employees to think about ways how to optimize environmental protection within our organization. Any Ideas in this area are being evaluated promptly as to their effectiveness and feasibility.